

IMG induction at RCHT

Shama Goyal

IMG lead, RCHT

Feb 2025

IMG support in Cornwall

Dedicated IMG lead

Bespoke IMG induction

IMG handbook

Protected two-week shadowing period off the rota

Establishing a peer support/mentoring group

IMG drop-in sessions once a month



HELLO!

WESSEX IMG
SUPERVISOR FORM

8.45 – 8.50 am	DME's Welcome	Mr Lawrence Moulton Director of Medical Education
8.50 – 9.00 am	IMG lead's welcome	Dr Shama Goyal
9.00 – 9.30am	Welcome to the Royal Cornwall Hospital and the NHS	Dr Gill Derrick Deputy Medical Director
9.30 – 10.30am	Life in Cornwall as a Junior Doctor	Dr Wessam Andrewes
10.30 – 11.00am	Coffee	
11.00 – 11.15am	Study Leave	Trudy Eddy Trainee Support Manager
11.15 – 11.45 am	Paperwork Preparation	Ann Livermore Medical Staffing
11.45 am – 12.05 pm	Supporting IMGs with a soft landing	Dr Sanjeev Gupta Consultant Acute Medicine
12.05 pm – 12.30 pm	Q&A and Close	Shama Goyal
12.30pm	Lunch	

- **International Medical Graduate Induction Day Programme**
- **Wednesday 7th August 2024, Dining Room, Postgraduate Education Centre**

Wednesday 7 th August	Thursday 8 th August	Friday 9 th August
<p>8.00 – 12.30pm</p> <p>IMG Induction, Postgraduate Education Centre</p>	<p>AM – Specialty Induction</p> <p>Meet the Rota Co-ordinator</p>	<p>9.15am</p> <p>Bank Accounts Post Office Seminar Room 1, Postgraduate Centre Medical Staffing Team</p>
<p>12.45 – 5.30pm</p> <p>PGME Induction, Postgraduate Education Centre</p>	<p>1.30 – 2.30pm</p> <p>Postgraduate Education Centre</p> <p>Contract limitations & Locum Shifts</p> <p>Ann Livermore, Medical Staffing</p> <p>2.30 – 2.45pm</p> <p>‘What I now wish I had known’.</p> <p>Dr Fungai Mashingaidze, GP</p> <p>2.45 – 4.30pm</p> <p>How to succeed in your training in the UK</p> <p>Mr Lawrence Moulton, Director of Medical Education &</p> <p>Dr Linda Simpson, GP Associate Dean for Cornwall</p>	<p>12.00-1 pm</p> <p>Meet at the Postgraduate Centre</p> <p>Navigating the IT system, handovers and shifts</p> <p>Burce Yilmaz and Thalia Rambalack F2 doctors</p> <p>Lunch 1-1.30 pm</p> <p>1.30 pm Prescribing safely - Helena McClay</p> <p>2.00 pm Coding and discharge summaries – Kelsey Currah</p> <p>2.30 pm -Guardian for safe working – Sarah Coulter</p> <p>3 pm -Social get together with Existing IMGs</p>

Monday 12th

August

Tuesday 13th

August

Wednesday 14th

August

Thursday 15th

August

Friday 16th August

Shadowing on Wards

9.00 – 11.30am

Working on the wards –
Daytime working

Working on the wards

Working on the wards

**Time to familiarise self
with workplace and area.**

Basic Life Support

Postgraduate Education
Centre

Daytime working

Daytime working

**Mandatory Training
completion.**

Mandatory Training
completion.

Shadowing on Wards

Time to familiarise self with
workplace and area.

Monday 19th August

Tuesday 20th August

Working on the wards

Working on the wards

Daytime working

Daytime working

Date: Wednesday 13th September 2023
Time: 12.30-13.30
Venue: Venue Postgraduate education centre
(Royal Cornwall Hospital)



Are you an International Medical Graduate or a Medical Support Worker?

Join us for coffee and cake

As an international medical graduate or a medical support worker, living and working in a new country has its own challenges.

Come along to find out why the BMA believes you require better protection.

Find out about our outstanding **employment and career advice, immigration support, finances and pensions, visas, contact checking, wellbeing support, exams, learning and development** and much more.

For further information contact:

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Dates for your calendar

- **BMA Coffee Morning**
- 27th August 2024 – 1.00 – 2.00pm
- Postgraduate Centre

Clinical skills workshops

Sim on venepuncture, cannulation, blood gas sampling and analysis

- **IMG drop- in sessions with IMG lead at postgrad centre**
- **27/8/2024 3-4 pm**
- **24/9/2024 3-4 pm**
- **22/10/2024 3-4 pm**
- **19/11/2024 3-4 pm**

- **Workshops for Doctors new to UK Practice**
- Monday 2nd September 2024, 1.30 – 4.30pm, Postgraduate Education Centre

Topic 'Confidentiality & GMC Processes'

- Tuesday 26th November 2024, 1.30 – 4.30pm, Postgraduate Education Centre

Topic 'Patient Safety & Decision Making'

- Thursday 20th February 2025, 1.30 – 4.30pm, Postgraduate Education Centre

Topic 'Record Keeping Reflection & Professional Relationships'

- Tuesday 13th May 2025, 1.30 – 4.30pm, Postgraduate Education Centre

Topic 'Building relationships with patients'

- Don't forget to book study leave for this

Challenges/Next steps

- Raising awareness for educational supervisors/NHS staff on IMG learning needs – recent supervisor’s update on ‘difficult conversations’
- “Buddying system” between new and senior IMGs/arrange social events.
- Mentoring by senior medics- fostering a sense of community
- Getting more IMG engagement to understand what they need
- Responding to IMG feedback – more support with IT and rota

